



# MuBANY Year In Review

2021 - 2022 Term



2022 MUBANY AGM



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# Treasurer's Report



- Overview of MuBANY's financial position
- Scholarships/Donations (total \$9,000)



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# 2021-2022 MuBANY Goals



- #1 AMPLIFY UNDERREPRESENTED VOICES WITHIN  
MUBANY'S MEMBERSHIP & INITIATIVES**
- #2 HELP MEMBERSHIP WITH POST-COVID-19 PANDEMIC  
PROFESSIONAL CHALLENGES**
- #3 FACILITATE PIPELINES TO LEADERSHIP**
- #4 INCREASE MUBANY'S PROFILE WITHIN THE BROADER  
LEGAL COMMUNITY**





# #1 Amplify Underrepresented Voices Within MuBANY's Membership & Initiatives



- **Honest recognition** of the systemic inequities within our organization
- Being **thoughtful about which networks to draw from** for event ideas, speakers, and partnerships
- **Affirmatively seeking out historically underrepresented voices**, both professional and personal, for consultation and strategy on key decisions and initiatives
- Partnering with organizations, including bar associations with **intersectional representation**:
  - **Recipient of the 2021 NYSBA INNOVATION AWARDEE** for co-founding **the Affinity Bar Collective**, alongside the **Metropolitan Black Bar Association**

# #2 Help Membership with Post-COVID-19 Pandemic Professional Challenges

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## Professional Development Initiative



- **MuBANY Inaugural Mentorship Program** - program with over 50 participants, which kicked off virtually in October 2021 followed by an in-person event in November 2021. We received great feedback and anticipate that the next board will hold a similar program in the 2022-2023 term.
- **Legal Career Tips by MuBANY** - a guide for legal career tips intended to assist current law students and young attorneys, which covers practical tips for navigating **mentorship, sponsorship, applications, interviews, and career planning**. Available to all via "resources" tab on our website, and shared with our membership and other affinity bar associations.
- **Podcast Series & Episodes.**
  - **"How Did I Get Here?"** - a series of interviews with mid to senior level attorneys who share their work and career journeys,
  - **"Do I Need An Executive Coach?"** - an interview with Suzanne Joseph, an executive coach, on the advantages of using one during different stages of your career.



# #3 FACILITATE PIPELINES TO LEADERSHIP

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## Judiciary Initiative



2022 MUBANY AGM



- Co-sponsored **events** with the American Constitution Society, Muslim Judicial Clerkship Network, and Federal Bar Association to demystify **clerkship process** and to hear from sitting judges.
- Identified and **assisted potential state and federal judiciary candidates nationwide** and **executed on association's formal endorsement process**.
- **Launched the Muslim Judicial Advisory Council, co-led by CAMBA and America Indivisible**, which consists of senior-level attorneys and experts in the federal judicial process.



## #4 Increase MuBANY's Profile Within the Broader Legal Community

- **Humanitarian Work**

- **MuBANY acted as a financial sponsor in a humanitarian parole application filed by Debevoise for a female Afghan Judge** and her family to come to the United States.

- **Scholarships & Donations:**

- **MuBANY-ISF Annual Scholarship** - \$5000
- **Each Week of Ramadan MuBANY donated to organizations assisting NYC communities** - \$4000
  - **Gambian Youth Organization**
  - **UNHCR**
  - **Wafa House**
  - **Asiyah Women's Center**

- **Released Podcast Episode**

- "Different Treatment of Ideologically Motivated Crimes: **An Interview with Dalia Mogahed**"





## #4 INCREASE MUBANY'S PROFILE WITHIN THE BROADER LEGAL COMMUNITY CONT'D

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### Amicus/Other Letters of Support

- **Lead amici** in Federal Bureau of Investigation, et al., v. Fazaga, et al, at the U.S. Supreme Court, arguing that religious minorities of different faiths have long been vulnerable to discriminatory and abusive governmental surveillance, in clear violation of their First Amendment rights
- **Joint amici** on Dobbs, et al., v. Jackson Women's Health Organization, et al. at the U.S. Supreme Court, in in opposition to Mississippi's abortion ban and argued for reproductive & religious freedom
- **Signed onto letter** with CCR to EDNY U.S. Attorney re: criminal justice related issues





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# CONCLUSIONS



- There is more work still to be done to amplify underrepresented voices in MuBANY's membership and initiatives, and **we hope the next board can build off of the existing momentum and truly be an inclusive, representative, and welcoming space for all**
- There has been immense interest in **mentorship and professional development** generally, including building out many pipelines to leadership, groundwork laid for **pathways to partnership**
- There are many opportunities for MuBANY to continue to **serve New York City communities**, by partnering with firms and community-based organizations